



Leading education
and social research
Institute of Education
University of London



Developing Leaders

an IOE leadership programme for today's middle leaders

Programme aims and topics

Leadership Day 1

Aims of the day:

- To understand the differences between leadership and management
- To consider the implications of leadership styles
- To consider how motivation affects leadership
- To consider climate and culture
- To consider making judgements
- To understand the significance of trust
- To reflect on current role and values

Topics covered:

- Introductions and ice breakers
 - Vision
 - Leadership and Management
 - Leadership Styles
 - Motivation – personal motivational maps
 - Perception and Assumptions
 - Trust
 - Climate and culture
 - Current role
 - Listening skills
 - Coaching
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Leadership Day 2

Aims of the day:

- To practise coaching skills
- To help participants think about where they want to be
- To understand change management
- To develop strategies to overcome barriers to change and challenging behaviours

Topics covered

Vision

EQ/IQ/SQ

Managing Change

Further coaching

Dealing with challenging people

Leadership Day 3**Aims of day:**

To consider aspects of teamwork

To plan future development

To understand the accreditation routes

Topics covered:

What makes a good team

Teams and Motivation

Learning Centred Leadership

Servant Leadership

Dealing with accountability issues

Managing conflict

Appreciative Inquiry

Personal planning

Accreditation
